

RECRUITMENT



- Discuss My Story™ and your career growth potential
- *"I love what DesignPoint is all about, I have a great role to start and I already have a few ideas for my next role. And once I join, I get to write my own career path!"*

JOIN DESIGNPOINT



- Learn about DesignPoint and your current role
- My Story™ onboarding begins a few months after hire
- *"I'm excited and eager to start the My Story™ process. I'm ready to go!"*

Choose Your Path

1. DISCOVER



- Identify and discover your passions and talents
- *"I'm confident in my strengths and shared them with leadership. I am ready to start writing My Story™."*

2. CREATE



- Start writing your Story
- Discuss and refine your Story
- Develop an action plan for advancing your career
- *"I am the President of my career. I'm taking my talents and my passions and I'm building my story in the service of others. I am not alone – I am excited to share and discuss my ideas."*

3. ILLUMINATE



- Implement the action plan
- Gain experiences and learning to achieve your goal
- Continue to refine your Story
- *"The wheels are in motion. My thirst for knowledge is helping my process. I'm refining my narrative and I'm prepared for my next role."*

4. ACTIVATE



- You're in your new role and living My Story™
- When ready, repeat process to continue advancing your career!
- *"I'm living My Story™ and I'm crushing it! I feel fulfilled. And I'm just getting started!"*